

FOR IMMEDIATE RELEASE

Chief Operating Officer of PDRI, a PreVisor Company, presented with SIOP Award for Distinguished Professional Contributions

Elaine D. Pulakos, Ph.D. honored at 24th Annual Conference in New Orleans, and releases new book on performance management.

Atlanta, GA – (PRWeb) April 3, 2009 – PreVisor, the global leader in employment assessments and talent measurement solutions that connect hiring decisions to business results, today announced double honors for Dr. Elaine Pulakos, who was recognized at SIOP's annual conference for outstanding contributions to the practice of industrial and organizational psychology while concurrently releasing a book titled *Performance Management: A New Approach for Driving Business Results*.

One of the [Society for Industrial and Organizational Psychology](#)'s most prestigious awards, the Distinguished Professional Contributions Award is given to an individual who has developed, refined, and implemented practices, procedures, and methods that have had a major impact both on people in organizational settings and the profession of I-O psychology.

A former SIOP president, Pulakos is perhaps best recognized for her work in performance measurement, where she developed an approach now used to evaluate hundreds of thousands of federal employees in the largest government agencies. She is also well known for her research on adaptive performance, which is used as the focus of training programs in the military. She has previously won SIOP's William Owens Award for Scholarly Achievement and the M. Scott Meyers Award for Applied Research.

"Our deepest congratulations go to Elaine," stated Noel Sitzmann, PreVisor CEO. "She is a highly valued asset to [PDRI](#) and to PreVisor. While we understand this award is intended to recognize a lifetime of contributions to the profession of I-O psychology, we believe Elaine will make outstanding contributions to her field for many more years to come."

In addition to her significant scientific research, Dr. Pulakos is the author of several practical guides for non-academic audiences including a SHRM best practices guide on performance management and staffing; a book on effective performance management targeted to managers and HR professionals; and has edited two books in SIOP's Frontiers and Practice Series. Now she has authored a new book just released in the [Wiley-Blackwell Talent Management Essentials](#) series.

Herbert G. Heneman III, Dickson-Bascom Professor Emeritus in Business, University of Wisconsin-Madison, had the following to say about *Performance Management: A New Approach for Driving Business Results*, "Elaine Pulakos provides an extremely insightful and useful book, the best ever written, to guide organizations in the design or redesign of their performance management systems. It emphasizes both strategic and tactical issues, with innumerable tips, best practices, and examples as guides to action."

Copies of Dr. Pulakos' book are available through the publisher and [Amazon](#).

About PreVisor

PreVisor, the leading global provider of on demand pre-employment assessments and talent measurement solutions, helps clients connect employment decisions to business results. Following the rigorous standards of industrial-organizational psychology, PreVisor's assessment content accurately predicts on-the-job performance and supports fair hiring practices. PreVisor's solutions help streamline hiring, reduce recruiting and training costs, and improve corporate performance for clients worldwide, including more than 100 of the Fortune 500. www.previsor.com.

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